

POSITION DESCRIPTION

SENIOR TO LEAD APPLICATIONS DEVELOPER

Laravel, Azure, Agile

- Use your software development skills to improve the lives of Australians
- FT, onsite position, new Collingwood office, Australian Citizen/PR
- Support research and survey creation to gain the views from diverse groups (First Nations people, Disability, Education, Health etc) and impact social policy
- Opportunity to transition to a 4 day work week (at 5 days' pay)

ORIMA Research is seeking an experienced Applications Developer to continue to develop our existing survey systems and lead/mentor our IT Applications team on interesting, varied projects and custom solutions which support our research consultants in Melbourne, Canberra, Sydney and Brisbane. You will report to the Innovations Partner and Chief Operating Officer as we continue to scale our medium sized business.

THE ROLE

This is a great opportunity for an experienced programmer to undertake development as well as step up to mentor a small, high performing team that is a significant contributor to ORIMA's research and consulting work. We are looking for a problem solver who can take a creative, adaptable, logical and thorough approach to their work. You will be responsible for ensuring the team delivers high quality online surveys and data collation and reporting websites, as well as be 'hands on' in applications refinement and new applications development (design, development, UX, testing, deployment and ongoing maintenance).

You are expected to be an excellent communicator who is willing to build a deep understanding of the work ORIMA does and what our project teams and clients need. We have a strong, collaborative office-based culture and are looking for someone to be on-site in our Melbourne office to develop and mentor the team and partner directly with our research teams to deliver excellent evidenced based outcomes for our public sector clients in understanding the views of Australians across diverse groups and topic areas.

Australian citizenship or permanent residency is MANDATORY due to the nature of ORIMA's work with federal and state/ territory governments.

You **must** have demonstrable professional experience in:

- PHP and Laravel
- Javascript
- MySQL or similar RDBMS

You **should** have knowledge and professional experience in:

- Collaborating with project teams, including stakeholder consultation and user testing
- Mentoring and upskilling development teams
- All aspects of web-application development (front and back end)
- Developing and delivering scalable code and systems
- Developing and managing Agile software projects, ideally with Scrum experience
- Front-end technologies such as Vue.js, React Redux, Angular, SASS
- Best practice around security of web applications
- Database migrations and optimisations

- Website optimisation and caching (software and hardware)
- Git and various workflow/branching strategy approaches
- Cloud platforms such as Azure
- CI/CD and TDD approach
- Using Azure DevOps (or equivalent)

The following would be advantageous, though not essential:

- Symfony or any other PHP web framework
- Other technologies in the Laravel Ecosystem
- Design patterns and how to apply them
- Accessibility (i.e WCAG) of web applications

ABOUT US

At ORIMA Research we believe in:

- Being curious, driven, friendly, and collaborative
- Taking an ego-less approach to development and a blameless approach to problem solving
- Accountability and a strong work ethic

To empower our team, we provide:

- Purposeful work with real impact on the lives of Australians through influencing public policy
- Collegiate, supportive working environment based on positive psychology principles
- Fantastic work culture with lots of celebrations, off-site conference, training and development
- Highly attractive benefits and remuneration! Currently in process of 4 day work week transition (at 5 days' pay)

ORIMA Research is Australia's leading provider of end-to-end market, social and organisational research, evaluation and data analytics services to the public sector. As a private sector, for purpose research organisation we conduct strategically important research studies in support of public sector policies, programs and initiatives, including research and evaluations of some of the most high-profile issues of the last decade. Our projects have covered a broad range of areas and topics including the environment, education, public health, taxation, welfare reform, sport, foreign affairs and defence/security.

We create an environment where all our people belong, and can thrive, adapt, learn and grow because we are in the business of making a meaningful difference to people; and that's good business. We encourage people from diverse backgrounds, identities, beliefs and abilities, including First Nations and Torres Strait Islander people, to apply for this or any role with us.

***Must** be an Australian citizen or Permanent Resident. Police check will form part of the recruitment process.

HOW TO APPLY

Please email hr@orima.com with your application, and provide:

- Your resume
- A cover letter, detailing why you think you are suitable for this role

If you have any questions about the role, please email hr@orima.com or phone Brenda on (03) 9526 9000.